

Number of **hours worked per shift** on an average day for police officers.

41.4 8 hour

46.0 10/12 hour

0.2 24 hour

12.4 Other

Does your municipality provide **fire protection** services? **85.1** Yes

14.9 No

If *Yes*, indicate the type of fire services in your municipality

62.7 Full-time paid fire department

11.9 Volunteer fire department

19.6 Combined full-time paid and volunteer department

2.9 Public safety department

1.8 Contract with county or other government entity

0.3 Contract with private company

0.8 Other

If *No*, indicate how fire service is provided.

50.9 Special district provides fire service

6.7 Regional fire services

28.5 County provides fire services

13.9 Other

Average number of **hours worked per week** for firefighters (excluding overtime)

6.2 40 hours

8.4 42 hours

9.2 48 hours

22.1 56 hours

38.1 Other

16.0 50-54 hours

Average number of **hours worked per shift** on an average day for firefighters

3.6 8 hour

3.5 10/12 hour

4.6 10/14 hour

78.0 24 hour

10.3 Other

Jurisdictions with minimum staffing requirements or policy advising minimum staffing per shift.

82.4 Yes

17.6 No

Jurisdictions that require or state in a policy minimum number of crew members **per apparatus**

67.7 Yes

32.3 No

If Yes, what is your minimum crew for (**Average**)

3.2 Pumpers

2.9 Ladders

2.5 Rescue units

2.6 Other

Has your fire department adopted NFPA standard 1500?

38.5 Yes

61.5 No

Services included in fire department is budget:

48.1 Ambulance personnel

90.6 EMT personnel

50.7 Ambulance equipment

93.4 EMT equipment

As of January 2007

Part I	<u>Police</u> (Average)	<u>Fire</u> (Average)
Full-time paid employees	122	84
Full-time sworn officers and firefighters	93	78
Part-time paid employees (officers, firefighters, and civilian)	14	15
Volunteers	34	51
What is the minimum annual base salary paid to sworn full-time police officers and firefighters? (Do not include uniform allowance, holiday pay, hazard pay, longevity pay, or any other additional compensation.)	40,228	37,429
What is the maximum annual base salary paid to sworn full-time police officers and firefighters?	56,214	50,879
How many years of service are required before personnel without promotional rank receive the maximum annual base salary?	7.3	7.3
Can personnel receive longevity pay?	Yes 67.1 No 32.9	Yes 64.0 No 36.0
If <i>Yes</i> , what is the maximum annual salary with longevity pay included that sworn full-time police officers and firefighters can receive?	60,628	54,376
How many years of service are required before personnel receive longevity pay?	6.2	5.6
Part II	<u>Police</u> (Average)	<u>Fire</u> (Average)
Salaries and wages of all department personnel: includes regular, temporary, full-time, part-time, and stipends for volunteers. (Report gross amount, including longevity pay, hazard pay, holiday pay, etc., without deduction of withholding for income tax or employee contributions to social security or retirement coverage.)	7,679,704	5,679,427
Contributions for employee benefits: (Report municipal contributions only; EXCLUDE EMPLOYEE CONTRIBUTIONS.)	419,579	889,466
To social security and to state/city administered employee retirement systems	1,342,172	1,634,625
To health, hospital, disability, and life insurance programs	1,241,861	1,449,725
Capital outlay	435,590	455,869
All other departmental expenditures	1,667,362	1,068,743
Total departmental expenditures	12,443,188	11,475,035

Do any of these expenditures come out of a department budget other than:

Police Yes **28.9** No **71.1** **Fire** Yes **26.0** No **74.0**

Does your police and/or fire departments(s) use wireless communications devices?

Police Yes **80.3** No **19.7** **Fire** Yes **68.7** No **31.3**

Average annual salary ranges for benchmark positions as of January 1, 2007

Police	Minimum salary (\$)	Maximum salary w/o longevity (\$)
Police Corporal	47,243	60,499
Police Sergeant	55,988	66,599
Police Lieutenant	63,937	76,262
Police Captain	69,090	86,058
Deputy Chief	71,239	90,743
Police Chief	82,728	104,638

Fire	Minimum salary (\$)	Maximum salary w/o longevity (\$)
Engineer	44,788	57,438
Fire Prevention/Code Inspector	47,702	60,779
Fire Lieutenant	49,649	59,274
Fire Captain	53,626	64,915
Battalion Chief	65,906	85,252
Assistant Fire Chief (2nd below Fire Chief)	62,831	81,021
Deputy Chief (1st below Fire Chief)	67,534	88,095
Fire Chief	76,668	98,861