

Number of **hours worked per shift** on an average day for police officers.

41.2 8 hour

54.0 10/12 hour

0.2 24 hour

4.6 Other

Does your municipality provide **fire protection** services? **85.3** Yes

14.7 No

If *Yes*, indicate the type of fire services in your municipality

62.2 Full-time paid fire department

13.1 Volunteer fire department

18.8 Combined full-time paid and volunteer department

2.5 Public safety department

2.4 Contract with county or other government entity

0.5 Contract with private company

0.6 Other

If *No*, indicate how fire service is provided.

52.9 Special district provides fire service

7.4 Regional fire services

26.5 County provides fire services

13.6 Other

Average number of **hours worked per week** for firefighters (excluding overtime)

5.1 40 hours

8.1 42 hours

8.9 48 hours

22.6 56 hours

37.2 Other

18.0 50-54 hours

Average number of **hours worked per shift** on an average day for firefighters

2.7 8 hour

3.9 10/12 hour

3.7 10/14 hour

78.0 24 hour

11.8 Other

Jurisdictions with minimum staffing requirements or policy advising minimum staffing per shift.

81.4 Yes

18.6 No

Jurisdictions that require or state in a policy minimum number of crew members **per apparatus**

66.6 Yes

33.4 No

If Yes, what is your minimum crew for (**Average**)

3.1 Pumpers

3.1 Ladders

2.6 Rescue units

2.4 Other

Has your fire department adopted NFPA standard 1500?

39.2 Yes

60.8 No

Services included in fire department is budget:

47.8 Ambulance personnel

90.5 EMT personnel

51.3 Ambulance equipment

92.6 EMT equipment

As of January 2008

Part I	<u>Police</u> (Average)	<u>Fire</u> (Average)
Full-time paid employees	109	83
Full-time sworn officers and firefighters	91	76
Part-time paid employees (officers, firefighters, and civilian)	12	15
Volunteers	25	46
What is the minimum annual base salary paid to sworn full-time police officers and firefighters? (Do not include uniform allowance, holiday pay, hazard pay, longevity pay, or any other additional compensation.)	41,620	38,889
What is the maximum annual base salary paid to sworn full-time police officers and firefighters?	59,385	53,517
How many years of service are required before personnel without promotional rank receive the maximum annual base salary?	7.4	7.3
Can personnel receive longevity pay?	Yes 65.0 No 35.0	Yes 62.5 No 37.5
If <i>Yes</i> , what is the maximum annual salary with longevity pay included that sworn full-time police officers and firefighters can receive?	79,908	75,940
How many years of service are required before personnel receive longevity pay?	5.9	5.6
Part II	<u>Police</u> (Average)	<u>Fire</u> (Average)
Salaries and wages of all department personnel: includes regular, temporary, full-time, part-time, and stipends for volunteers. (Report gross amount, including longevity pay, hazard pay, holiday pay, etc., without deduction of withholding for income tax or employee contributions to social security or retirement coverage.)	7,011,342	5,383,773
Contributions for employee benefits: (Report municipal contributions only; EXCLUDE EMPLOYEE CONTRIBUTIONS.)	669,931	373,048
To social security and to state/city administered employee retirement systems	1,083,902	981,814
To health, hospital, disability, and life insurance programs	1,192,868	956,103
Capital outlay	556,621	640,692
All other departmental expenditures	1,615,923	1,145,325
Total departmental expenditures	11,459,681	11,377,619

Do any of these expenditures come out of a department budget other than:

Police Yes **25.9** No **74.1** **Fire** Yes **23.4** No **76.6**

Does your police and/or fire departments(s) use wireless communications devices?

Police Yes **83.1** No **16.9** **Fire** Yes **72.6** No **27.4**

Average annual salary ranges for benchmark positions as of January 1, 2008

Police	Minimum salary (\$)	Maximum salary w/o longevity (\$)
Police Corporal	49,421	61,173
Police Sergeant	58,739	70,349
Police Lieutenant	65,688	79,268
Police Captain	72,761	91,178
Deputy Chief	74,834	96,209
Police Chief	90,570	113,930

Fire	Minimum salary (\$)	Maximum salary w/o longevity (\$)
Engineer	48,307	62,265
Fire Prevention/Code Inspector	49,206	62,673
Fire Lieutenant	50,464	60,772
Fire Captain	60,605	72,716
Battalion Chief	66,851	81,710
Assistant Fire Chief (2nd below Fire Chief)	65,691	83,748
Deputy Chief (1st below Fire Chief)	69,166	88,571
Fire Chief	78,672	104,780