

8.0 Other

Number of **hours worked per shift** on an average day for police officers.

44.4	8 hour
43.6	10/12 hour
0.1	24 hour
11.6	Other

Does your municipality provide **fire protection** services? **86.6** Yes
13.4 No

If *Yes*, indicate the type of fire services in your municipality

60.8	Full-time paid fire department
13.1	Volunteer fire department
18.6	Combined full-time paid and volunteer department
2.3	Public safety department
2.6	Contract with county or other government entity
0.5	Contract with private company
2.1	Other

If *No*, indicate how fire service is provided.

54.4	Special district provides fire service
4.1	Regional fire services
34.9	County provides fire services
6.7	Other

Average number of **hours worked per week** for firefighters (excluding overtime)

6.5	40 hours
8.5	42 hours
7.2	48 hours
20.5	56 hours
40.2	Other
17.1	50-54 hours

Average number of **hours worked per shift** on an average day for firefighters

3.4	8 hour
5.5	10/12 hour
4.7	10/14 hour
76.6	24 hour
9.7	Other

Jurisdictions with minimum staffing requirements or policy advising minimum staffing per shift.

79.7 Yes
20.3 No

Jurisdictions that require or state in a policy minimum number of crew members **per apparatus**

64.1 Yes
35.9 No

If Yes, what is your minimum crew for (**Average**)

3.1 Pumpers
2.9 Ladders
2.4 Rescue units
2.4 Other

Has your fire department adopted NFPA standard 1500?

36.7 Yes
63.3 No

Services included in fire department is budget:

48.5 Ambulance personnel
89.2 EMT personnel
49.9 Ambulance equipment
92.3 EMT equipment

As of January 2005

Part I

	<u>Police</u> (Average)	<u>Fire</u> (Average)
Full-time paid employees	130	90
Full-time sworn officers and firefighters	108	82
Part-time paid employees (officers, firefighters, and civilian)	16	7
Volunteers	26	23
What is the minimum annual base salary paid to sworn full-time police officers and firefighters. (Do not include uniform allowance, holiday pay, hazard pay, longevity pay, or any other additional compensation.)	37,124	34,688
What is the maximum annual base salary paid to sworn full-time police officers and firefighters?	55,740	53,221
How many years of service are required before personnel without promotional rank receive the maximum annual base salary?	7.1	7.0
Can personnel receive longevity pay?	Yes 65.7 No 34.3	Yes 63.4 No 36.6
If Yes, what is the maximum annual salary with longevity pay	55,136	49,063

included that **sworn full-time police officers and firefighters** can receive?

How many years of service are required before personnel receive longevity pay? **9.1** **10.0**

Part II

	<u>Police</u> (Average)	<u>Fire</u> (Average)
Salaries and wages of all department personnel: includes regular, temporary, full-time, part-time, and stipends for volunteers. (Report gross amount, including longevity pay, hazard pay, holiday pay, etc., without deduction of withholding for income tax or employee contributions to social security or retirement coverage.)	7,022,390	6,366,300
Contributions for employee benefits: (Report municipal contributions only; EXCLUDE EMPLOYEE CONTRIBUTIONS.)	428,758	242,644
To social security and to state/city administered employee retirement systems	969,053	694,461
To health, hospital, disability, and life insurance programs	1,090,564	749,756
Capital outlay	349,547	366,368
All other departmental expenditures	1,564,411	879,349
Total departmental expenditures	10,787,118	7,337,915

Do any of these expenditures come out of a department budget other than:

Police Yes **26.7** No **73.3** **Fire** Yes **26.8** No **73.2**

Does your police and/or fire departments(s) use wireless communications devices?

Police Yes **72.4** No **27.6** **Fire** Yes **57.7** No **42.3**

Average annual salary ranges for benchmark positions as of January 1, 2005

	Police	Minimum salary (\$)	Maximum salary w/o longevity (\$)
Police Corporal		39,570	49,671
Police Sergeant		50,873	61,207
Police Lieutenant		56,424	69,204
Police Captain		60,530	76,561
Deputy Chief		62,382	79,903
Police Chief		75,602	95,956
	Fire	Minimum salary (\$)	Maximum salary w/o longevity (\$)
Engineer		42,451	54,188
Fire Prevention/Code Inspector		42,830	54,464
Fire Lieutenant		44,403	52,869
Fire Captain		49,520	59,855
Battalion Chief		57,403	72,243
Assistant Fire Chief (2nd below Fire Chief)		53,396	67,442
Deputy Chief (1st below Fire Chief)		61,298	77,592
Fire Chief		69,979	91,609