

A picture containing qr code

Description automatically generated

This is to certify that

***«First\_Name» «Last\_Name»***

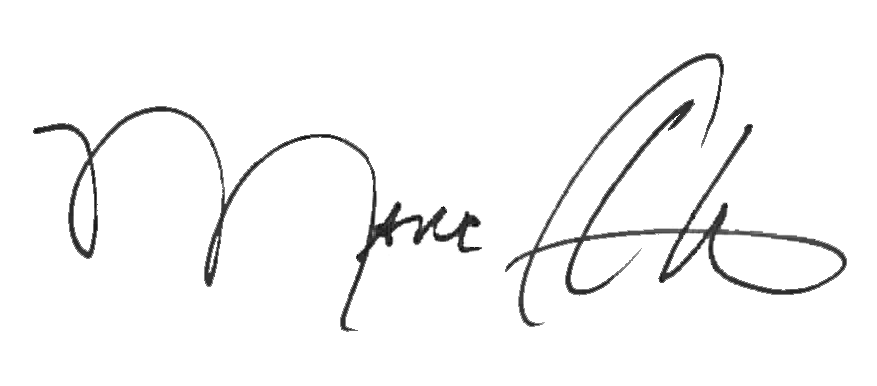
Has satisfactorily completed the ICMA University workshop

**Community. Culture. Inclusion. Connection.**

October 2021

Diagram

Description automatically generated



\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Marc A. Ott Brian Bullock, Director

ICMA Executive Director Worldwide Learning & Professional Development