

A picture containing qr code

Description automatically generated

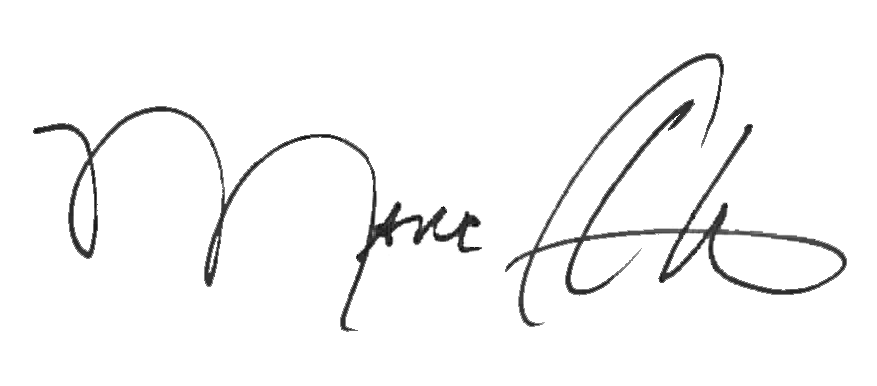
This is to certify that

***«First\_Name» «Last\_Name»***

Has satisfactorily completed the ICMA University workshop

# Working Together With Residents to Build a Stronger Police Force

October 3, 2021



Diagram

Description automatically generated

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Marc A. Ott Brian Bullock, Director

ICMA Executive Director Worldwide Learning & Professional Development