

LEADING WITH EXCELLENCE

CERTIFICATE PROGRAM

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LEADING A CULTURE OF ENGAGEMENT AND PRODUCTIVITY



How's the Whirlwind been treating you? You know, all the urgent things that have to get done every day, but always seems to interfere with your team's engagement and productivity? Leading a Culture of Engagement and Productivity is designed to give you a leadership operating system guaranteed to defeat the Whirlwind. You'll learn how to focus on the most important things and ensure you build a high-performing and engaged team culture.

LEADING WITH INSPIRATION AND INFLUENCE



Take a moment to think about people who influence you the most. What makes you receptive to their influence? In Leading with Inspiration and Influence, you'll practice balancing inquiry and advocacy to influence others as you work together to meet shared goals.

LEADING TEAMS THROUGH CHANGE



Billions of dollars are wasted each year on change initiatives that ultimately fail. This is because organizations don't understand that humans are wired to resist change. In Leading Your Team Through Change, you'll learn the neuroscience of change and specific, repeatable strategies to help team members move through the emotions of change easier and quicker.

LEADING WITH DIALOGUE



Putting off a difficult conversation? We get it. It's not easy. In fact, it takes a lot of courage to hold that uncomfortable conversation. But difficult conversations can be healthy for you and your team if you follow the process outlined in Leading with Dialogue. You'll be able to master the art of dialogue and resolve festering issues.

LEADING ACROSS GENERATIONS



For the first time in the modern era, we have five generations in the workforce. And each generation has grown up with a different world view and expectations for what they want for their careers. It's likely you're dealing with the complicated dynamics of leading a multi-generational team. Leading Across Generations will provide you with a strategic approach for establishing mutual benefit for each member of your team.