

Let ICMA help you grab a seat at the table with these leadership and professional development programs that will help you take your career to the next level.

Webinars | Live, On-Demand, and Subscription



Connect with experts on trending topics and major issues in the profession. New topics every month.

Budgeting Guide Webinar Series | Fall Cohort Now Forming



Learn the budgeting fundamentals that every local government professional should know. Live sessions begin October 31. On-demand available.

Gettysburg Leadership Institute | June 12-14, 2024



Join colleagues on the battlefield in an exploration of personal leadership, organizational effectiveness, and the lessons of history. Cohorts limited to 35; this will sell out. Registration opens October 1.

Certificate Programs In-Person and Online Training for Your Team



Leading with Excellence

Bring this 12.5-hour in-person program to your jurisdiction. Sessions: Leading a Culture of Engagement and Productivity; Leading with Inspiration and Influence; Leading Teams through Change; Leading with Dialogue; and Leading Across Generations.

Leader as Coach

Bring this 6-hour certificate program to your team to help hone their skills as coaches and mentors. Topics: Coaching Experience,

Focus, Mindset, Dialogue, Quality of Inquiry, Explore & Acknowledge, Progress, Feedback, and Feeling Accountable.

Building and Sustaining Organizational Excellence, Nov 15-16

Join Executive and Organizational Coach **Jeff Parks** at ICMA Headquarters in Washington, DC for this engaging certificate program that will teach you how to better align your organization's performance with stakeholder needs and expectations. Limited cohort.

21st Century Budgeting Online Certificate Program

This online certificate program uses interactive sessions to teach the process of implementing priority-based budgeting and applying the data to budget creation and decision making. Developed in partnership with Resource X. New cohort forming soon.

Data-Driven Decisions Online Certificate Program

Data-driven decision-making increases inclusivity, defensibility, and the opportunity for performance measurement. Most importantly, this program increases the likelihood that government leaders and staff decisions produce the desired outcomes. Developed in partnership with Polco. New cohort forming soon.

Conference Micro-Certificates

Many of the conference micro-certificates are available as in-person programs that you may offer on-site to your team.

Workshops



Bring an online or in-person cohort to your jurisdiction. ICMA skill-building workshops will help you and your team learn and grow in the profession.

Effective Supervisory Practices | Reimagined for 2024



This popular program will be reimagined with the launch of the 6th Edition of ICMA's Effective Supervisory Practices. Be the first to know.

Can't wait? The on-demand version of the 2023 Effective Supervisory Practices Webinar Series is available. Visit learninglab.icma.org and select Shop Courses.

Emerging Leaders Development Program | Reimagined for 2025



Early- to mid-career professionals will build their knowledge, skills, and abilities with this redesigned program slated for 2025. Be the first to know more.

Leadership ICMA | Reimagined for 2025



Cultivate key competencies needed for successful leadership at all levels with this redesigned program slated to launch in 2025. Be the first to know.

Fundamentals of Local Government | Ideal for Staff Orientations or Compliance Training



These online programs cover a wide range of important topics: Establishing Ethical Values and Policies | Ethics in Local Government | Emergency Management | Managing Performance Data | Performance Budgeting | Municipal Budgeting | Performance Management Basics | Outstanding Local Government Customer Service | Working with Elected Officials.

Volume packages available.