



P R E S E N T S

21ST CENTURY POLICING FOR TRUST AND EFFECTIVENESS: HOW MANAGERS AND POLICE CHIEFS MUST PARTNER FOR SUCCESS

AUGUST 6-7, 2015

F O R T L A U D E R D A L E , F L

OVERVIEW

American policing faces a crisis of community confidence. Far too many people question whether local police departments are truly committed to their safety and justice in the wake of highly publicized incidents of police misconduct, abuse of force and poor judgment. And yet in most communities, police officers carry out their work with professionalism, effectiveness and respect for those they serve.

This day and a half training is offered to teams of police chiefs and city managers to learn the lessons of some of the most notorious recent incidents and, more importantly, the best practices of 21st century policing. Through structured information sharing and discussion, chiefs and managers will be able to assess their police departments and develop short range action plans to improve local policing for enhanced community confidence and legitimacy.

The relationship between the Police Chief and City Manager is crucial to the proper functioning of the local police department. Cities are invited to send both their Chief of Police and City Manager. Individual officials are not permitted. The investment of this day and half training will strengthen this crucial relationship and lead to better policing for local communities.

REGISTRATION

Fee:

\$1,150

*Cost per community (Police Chief and City Manager).
Breakfast and lunch will be provided both days.*

Register today, visit:

<https://cpsm.webconnex.com/21stCenturyPolicing>

LODGING

Location:

Courtyard by Marriott
Fort Lauderdale Beach
440 Seabreeze Blvd
954-524-8733

AGENDA

THURSDAY, AUGUST 6, 2015

8:00am – 8:30am	Breakfast
8:30am – 9:00am	Introductions
9:00am – 9:45am	Ferguson Report Discussion
9:45am – 10:35am	21st Century Policing Report - Pillar One: Building Trust & Legitimacy – Assessment and strategies to improve Trust and Legitimacy in your community
10:35am – 11:25am	21st Century Policing Report - Pillar Two: Policy & Oversight – Where do you stand and what areas can you immediately improve upon?
11:25am – 11:40am	Break
11:40am – 12:30pm	21st Century Policing Report - Pillar Three: Technology & Social Media – How do we stack up? Are we communicating effectively with our communities?
12:30pm – 1:30 pm	Lunch - Speaker: Paul O’Connell
1:30pm – 2:20pm	21st Century Policing Report - Pillar Four: Community Policing & Crime Reduction – Can we do both? What are some obstacles to effectively manage crime control while building legitimacy?
2:20pm – 3:10pm	21st Century Policing Report - Pillar Five: Training & Education – What does it take to be a 21st Century Police Officer? How do we train new and seasoned officers to be both “Warriors” and “Guardians”?
3:10pm – 3:25pm	Break
3:25pm – 4:15pm	21st Century Policing Report - Pillar Six: Officer Wellness & Safety – To be effective in our communities, officers have to be mentally and physically fit as well as have policies and procedures that help protect them and create a safer work environment.
4:15pm – 5:00pm	Questions and Wrap-Up
**6:00pm – 9:00pm	Dinner - This time is meant for City Managers and Police Chiefs to develop a 60-Day Action Plan for each of their respective Police Departments based upon the first day discussions. Dinner plans will be made by individual groups.

Register today, visit:

<https://cpsm.webconnex.com/21stCenturyPolicing>

FRIDAY, AUGUST 7, 2015

8:00am – 8:30am	Breakfast
8:30am – 10:00am	Focus Exercise on Building Better Relationships between Police Chiefs and City Managers and Understanding Each Other's Roles Group discussion of respective roles and what a healthy working relationship looks like.
10:00am – 10:15am	Break
10:15am – 11:30am	Discussion of Critical Issues Determined by Morning Exercise. Small group discussions of local issues and concerns raised by attendees.
11:30am – 12:00pm	Discussion of a High functioning City Manager/Police Chief Relationship. Discussion of expected behaviors and commitments and warning signs of dysfunction.
12:00pm – 12:30pm	Individual Team Work on 60-Day Action Plan. Police chiefs and city managers teams will convene in pairs to further refine their 60-day action plan that was developed the night before during dinner discussing individual styles, preferences and priorities, focusing on what must be done to ensure your combined success. Additions or corrections will be made accordingly.
12:30pm – 1:00pm	Wrap-Up Discussion

FACILITATORS/TRAINERS:

LEONARD A. MATARESE, ICMA-CM, IPMA-CP

Director of Research & Project Development
Center for Public Safety Management, LLC

ROD GOULD

Retired City Manager
Santa Monica

HASSAN ADEN

Director of Research and Programs
International Association of Chief of Police

JAMES BAKER

Director of Law Enforcement Officer Safety
International Association of Chiefs of Police

JACQUELINE SEABROOKS

Chief of Police
Santa Monica Police Department

PAUL O'CONNELL, PH.D., J.D.

Professor of Criminal Justice
Ionia College

Register today, visit:

<https://cpsm.webconnex.com/21stCenturyPolicing>