Mastering the Fundamentals Budgeting 101

Andrea Arnold, Meredith Roark, Jenny Payne-Simpkins ICMA Conference Presenters



Budgeting 101 Objective

To provide the key elements of an effective budget that are accomplished in two drastically different annual budget processes.





Today's Panelists



Andrea Arnold Decatur, GA

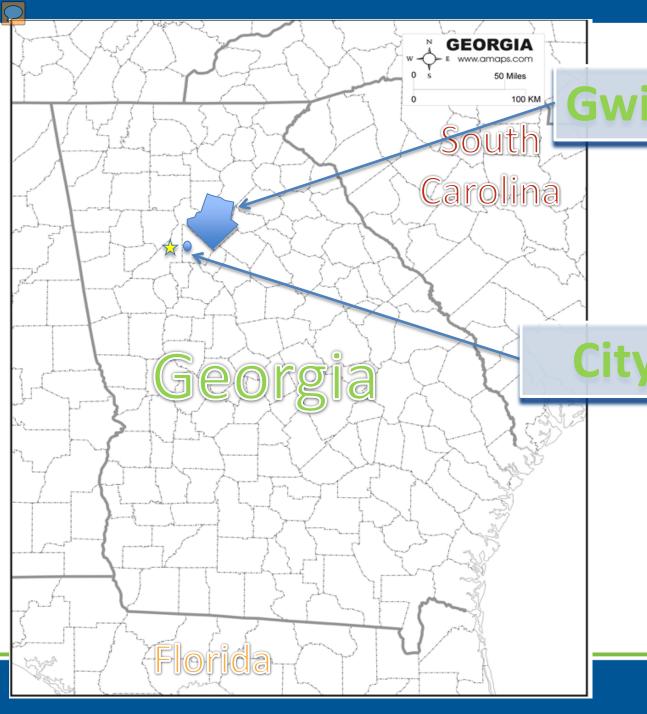


Meredith Roark Decatur, GA



Jenny Payne-Simpkins Gwinnett Co, GA





Gwinnett County

880,787 residents 437 square miles \$1.4 billion budget

City of Decatur

20,086 residents4.3 square miles\$51.9 million budget

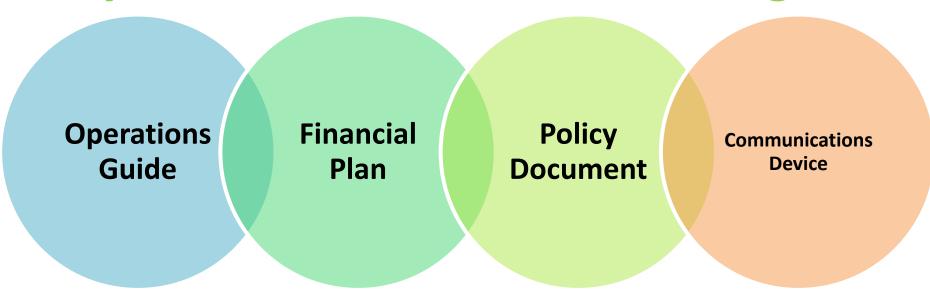


Why do we need a budget?





Key Elements of an Effective Budget



Source: Government Finance Officers Association





The budget as an operations guide



Board of Commissionerpriorities are the foundation

	Feb.	Mar.	April	Mav	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
Strategic Planning	, , , ,											
Board of Commissioners Strategic Planning Meeting				\rightarrow								
Departmental Strategic Planning Meetings												
Millage rate adoption for current year						\Rightarrow						
Budget Development												
Departments prepare draft Capital Budgets			\rightarrow									
Capital Review Team Meetings					\rightarrow							
Departments prepare draft Operating Budgets						\rightarrow						
Chairman convenes Chairman's Budget Review Team								\rightarrow				
Departments present business plans to Review Team								\rightarrow				
Finalize and Adopt												
Chairman finalizes recommendations										\rightarrow		
Chairman's proposed budget presented to Board of Commissioners										\Rightarrow		
Chairman's proposed budget published										\rightarrow		
Budget availability advertised										\rightarrow		
Board of Commissioners' review and input												
Public Hearing											\Longrightarrow	
Budget adoption												\rightarrow



Operating budgets are business plans







Beyond the Dollar \$igns



Mission and Organizational Chart



Goals and Performance Measurements



Accomplishments



Issues and Initiatives





Excerpt from 2015 Adopted Budget

Planning and Development

Goals, Performance Measurements, Accomplishments, Issues and Initiatives, and Budgets

1. To process rezoning and special use permits within 90 days to ensure that property is developed in accordance with the comprehensive plan.

_	2013 Actual	2014 larget	2014 Actual	2015 larget
Rezoning applications processed	56	50	50	48
Special use applications processed	56	60	63	62
Percent rezoning and special use permit applications processed and advertised for public hearing within 90 days	100%	100%	100%	100%

2. To process plan review of all submitted project plans within eight days of receipt to avoid delaying projects.

	2013 Actual	2014 larget	2014 Actual	2015 larget
Development plans accepted by committee	198	175	264	264
Development permits issued	143	165	148	148
Percent of development plans reviewed within 14 days of request (Plans reviewed within 8 days of submittal)	100%	100%	100%	100%

3. To process building permits within one day of request to ensure a responsive level of customer service.

	2013 Actual	2014 larget	2014 Actual	2015 larget
Building permits issued – residential	3,338	3,700	3,159	3,000
Building permits issued – non-residential	6,288	6,800	5,790	5,500
Percent processed within one day of request	100%	100%	100%	100%

4. To conduct building inspections within two business days to ensure safe construction.

	2013 Actual	2014 larget	2014 Actual	2015 larget
Building inspections conducted	91,787	113,000	85,196	90,000
Building inspections conditions within two business days				
ofquest	99%	99%	99%	9/%

To provide outstanding customer service by monitoring customer feedback.

	2013 Actual	2014 Target	2014 Actual	2015 Target
Departmental positive customer feedback	84%	100%	85%	1009

consure compliance with codes, ordinances, and regulations.

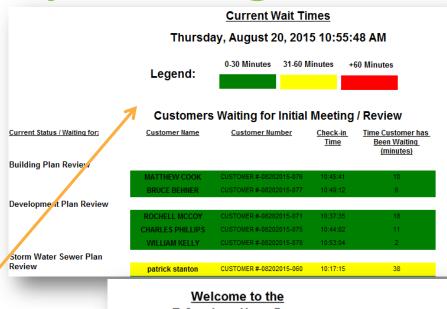
	2013 Actual	2014 Target	2014 Accual	2015 Target
Fire Plan Review accuracy rate	98%	100%	97%	100%
Building Plan Review accuracy rate	95%	100%	93%	100%
Development Plan Review accuracy rate	97%	100%	95%	100%
Stormwater/Water and Sewer accuracy rate	89%	100%	89%	100%
Inspections accuracy rate	99%	100%	97%	100%

To enhance economic well-being.

	2013 Actual	2014 larget	2014 ACT	ZUID larget
Economic development projects coordinated with				
Padr. Jany Owinnett	19	40	21	20

Accomplishments in FY 2014

- Adopted Unified Development Ordinance.
- 2. Implemented online Contractor Registration and Affidavit process.
- Adopted new Gwinnett County Construction Code.
- noded the goal of projects coordinated with Partnership Gwinnett
- 5. Completed six white papers on economic development best practices and incentives.



E-Services HomePage

Gwinnett County

Dept. of Planning and Development

Police Quality of Life Unit

Fire Marshal's Office

All E-Services are available 24 hours a day, seven days a week.

Home Zoning Development Building & Fire Code Comp	laints / Violations
ELECTRONIC PLAN SUBMITTAL FOR CONCEPT PLAN PERMITS IS NOW AVAILABLE!!	Gwinnett County E-Services Login User Name or E-mail:
Gwinnett County is pleased to announce the rollout of Online Plans Submittal. Beginning April 15th, registered users will be able to submit Concept Plans online.	Password:
To read and download the 'How-To' guide for Online Plans	Login »

More plan types will be available for electronic submittal in the coming weeks.





Accomplishments

FY 2014-2015 Accomplishments:

- Installed a concrete chess table in the downtown district and will install one in Harmony Park when the Oakhurst Streetscape program is completed (Task 1D and 1E)
- Expanded role of the PALS staff to become more active downtown ambassadors (Task 1E)
- Revised the calendar of city-sponsored festivals and special events to replace older events with new activities (like the Maker's Faire) in partnership with local residents and expanded festivals and events to different areas of the commercial district as with the dance Dance DANCE event(Task 2E)

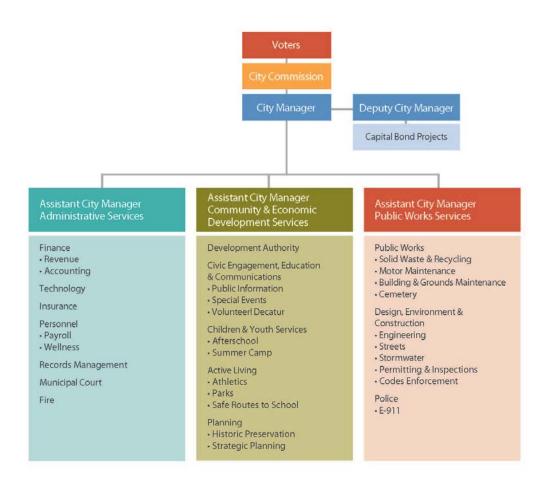
FY 2015-2016 New Projects, Programs and Policies:

- Place the Parkwood Local Historic District on the National Register of Historic Places (Goal 4)
- Facilitate the redevelopment of the Callaway Property, Avondale MARTA south parking lot, East Decatur Station area and other surface parking lots in commercial areas (Goal 3)
- Provide expanded amenities for the square and Oakhurst Village including plantings, way finding signage, holiday lights, bicycle racks, umbrellas, shade structures and outdoor furniture (Task 1D)
- Implement pop-up retail recruitment strategy (Goal 2)



City Organization







POLICE DEPARTMENT ADOPTED 2015-2016 BUDGET ESTIMATE

The **Police department** ensures the safety of Decatur residents and visitors through proactive patrolling, crime prevention and investigation. Employees of the Police Department also provide information and general assistance to the public.

Mission Statement:

The mission of the City of Decatur Police Department is to promote the quality of life in Decatur by providing police services with integrity and a spirit of excellence, in cooperation with the community.

Citizen Satisfaction Survey responses:

Quality of Police services 2006: 84% rated as excellent/good 2008: 91% rated as excellent/good 2010: 90% rated as excellent/good 2012: 89% rated as excellent/good 2014: 92% rated as excellent/good

Feeling of safety in your neighborhood during the day 2006: 97% rated feeling "very" or "somewhat" safe 2008: 96% rated feeling "very" or "somewhat" safe 2010: 97% rated feeling "very" or "somewhat" safe 2012: 98% rated feeling "very" or "somewhat" safe 2014: 96% rated feeling "very" or "somewhat" safe

Performance Measures:

Number of alarms responded to FY 2011: 2,167

FY 2012: 2,220

FY 2013: 2,931

FY 2014: 2,966

Number of out of town house check forms received via the web

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FY 2011: 458 FY 2012: 658

FY 2013: 773

FY 2014: 1,220

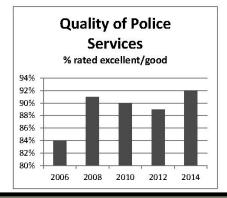
Total number of calls received in E911 Dispatch Center

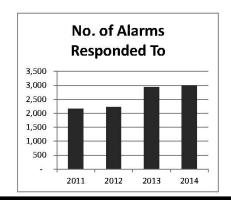
FY 2011: 90,105

FY 2012: 71,250

FY 2013: 76,820

FY 2014: 52,407



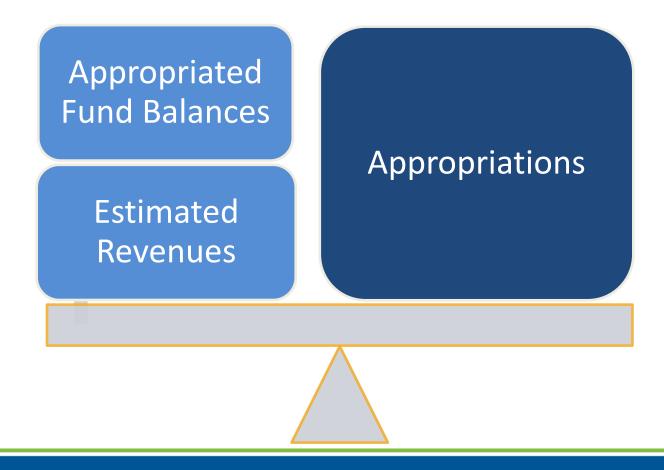






The budget as a financial plan

A balanced budget



2015 Gwinnett County Budget

How much do we need to provide services?

FY 2015 Appropriations

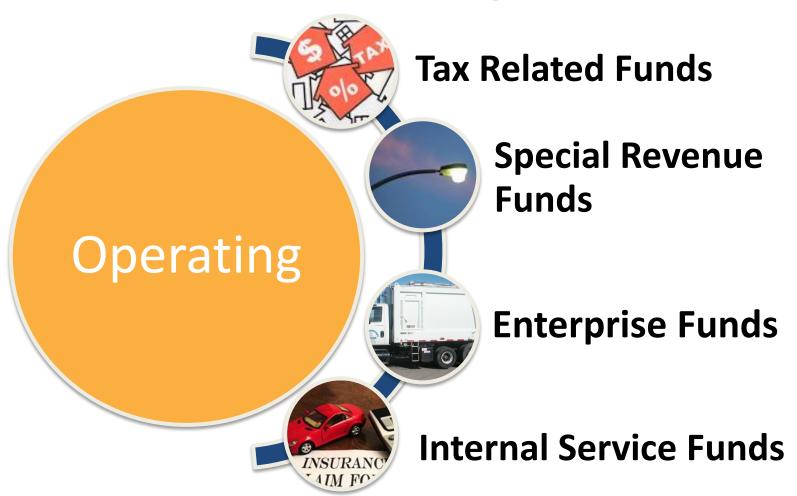
Total Budgeted Appropriations	\$ 1,172,946,753
Contribution to Fund Balance/ Working Capital Reserve	31,358,577
Total 2015 Appropriations	1,141,588,176
Other Financing Uses	200,000
Debt Service	104,566,954
Housing and Development	29,589,605
Culture and Recreation	84,641,847
Health and Welfare	7,655,559
Public Works	423,810,072
Public Safety	249,309,685
Judicial	141,034,076
General Government	\$ 100,780,378

How will we fund our services?

FY 2015 Revenues

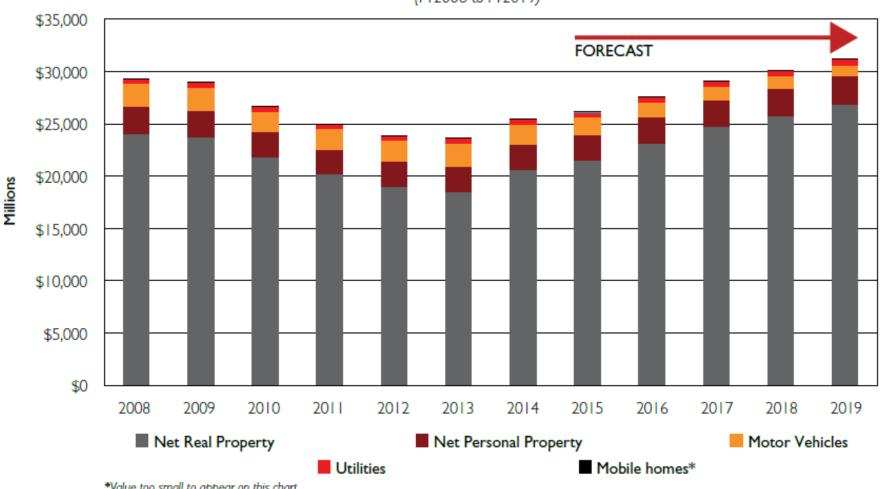
Taxes	\$ 558,061,120
Licenses and Permits	7,722,250
Intergovernmental	31,600,886
Charges for Services	442,119,631
Fines and Forfeitures	16,316,325
Investment Income	6,438,912
Contributions and Donations	17,685,715
Miscellaneous	4,605,858
Other Financing Sources	59,795
Total 2015 Revenues	1,084,610,492
Use of Fund Balance/Net Position	88,336,261
Total Budgeted Revenues	\$ 1,172,946,753

How will we fund operations?



Historical Digest Growth

(FY2008 to FY2019)



^{*}Value too small to appear on this chart



How will we fund capital needs?



SPLOST

- \$2.5B since 1985
- 2009 SPLOST \$671M over five years
- 2014 SPLOST \$453M over three years



What's the Impact?

Financial impact of each principle was added to the budget narratives

Principle E Financial Support:

"...I was especially pleased to see the new inclusion in the budget this year of detailed expenditures from every City department categorized by the goals detailed in the plan. I believe it really allows one to identify the way in which all city staff is pursuing the goals expressed by the community."

2012 Community Meeting participant

rincipie L'inanciai Support.				
All Departments Involved In	Amount			
ADP HR & Payroll system	89,000			
Participation in ICMA Center for Performance Analytics	8,300			
IT Support & Equipment	725,340			
Utilities	971,300			
Audit & other financial services	125,000			
Janitorial supplies	53,100			
Postage	56,750			
Telephones	235,600			
GIS	90,000			
Insurance Premiums	257,200			
Administrative Duties	4,222,340			
Training	299,650			
TOTAL:	\$7,133,580			

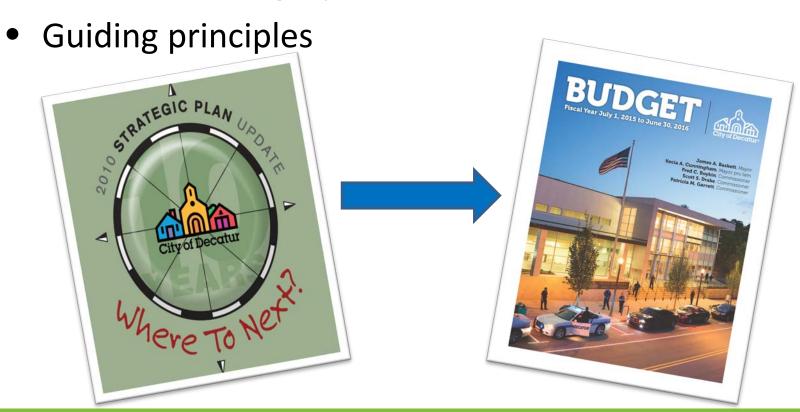




The budget as a policy document

Policy=Vision Based Budget

- Strategic plan guides the budget process
- Measure strategic plan achievements



How do we do this?

Team Approach

Collaborative Foundation

Creative Liberties

Citizen Engagement



Benefits

Engage employees in budget process

Employees understand their role in strategic plan

Strategic plan influences department work plans

Public resources target plan priorities

Community confidence that plan is being followed



Gwinnett County Budget Policy











The budget as a communications device

Communications Device









What is the budget? It is the result of months of planning to allocate the city's financial resources to meet the goals of the 2010 Strategic Plan. The budget document becomes the plan that guides operations throughout the year.

Play Budget Bingo!

Instructions: Visit each station where staff can check off boxes for you When you get five boxes in a row, column or diagonal, take your card to the Information Table for a prize.

В	I	N	G	0
Visited Principle A Table	Visited Principle B Table	Visited Principle C Table	Visited Principle D Table	Visited Principle E Table
Signed up for Smart 911	Learned about Performance Measurement	Learned about 10-Year Capital Plan	Signed up to be a volunteer at Visitors Tent	Donated to Fire Dept. food drive
Touched a city vehicle	Talked to a city employee		Walked a lap on indoor walking track	Attended a public meeting recently
Got free CPR training with Fire Dept.	Tried a local restaurant or shop this week	I recycle!	Read the Decatur Focus newsletter	Took Decatur 101 or signed up
Walked/biked to work/school recently	Read city blogs, Twitter, Facebook	Visited the Visitors Center 113 Clairemont Ave.	Recycled at Electronics Recycling Day	MLK Jr. Service Project volunteer

The Budget in Brief

By the Numbers:

\$20,653,790

\$19,728,190

69%

207 ft/252 pt

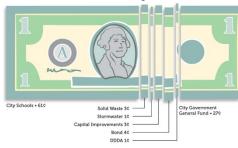
Proposed FY13-14 general fund (GF) revenue and expenditure total

Revised FY12-13 GF revenue and expenditure total

Proposed GF expenditures personnel costs

Proposed FY13-14

The Parts of a City Tax Dollar



Budget Schedule

FEBRUARY: Department budget planning and preparation begin. MARCH: Departments submit their budget requests for the coming year. Budget is reviewed collaboratively with all departments. Public input begins. APRIL: Departments continue to work together to develop draft city budget. Public input continues. MAY: Draft budget completed and presented to City Commission. Public input continues. JUNE: Public hearings on budget and millage rate. Final adoption of budget and millage rate. JULY: New budget takes effect.

decaturga.com/budget | info@decaturga.com | 404-370-4102

Manage Growth While Retaining Character

Accommodate commercial and residential growth while retaining Decatur's unique sense of place within an urban environment.

The preservation of Decatur's strong sense of community and unique character is an important goal for residents, business owners and visitors. This is also central to ensuring sustainable development, since market trends increasingly value local identity, sense of place and quality of life as economic assets Because land is a finite resource, the City encourages quality development that maximizes the economic value of existing commercial districts and meets the community's expressed desire for housing commercial and retail options. This means continuing to enhance the City's built environment so that Decatur remains a desirable place to live, work and play while providing a variety of commercial opportunities to enhance Decatur's character.

Four key goals are involved in managing this objective successfully:

During the 2010 strategic planning process, city residents and staff identified as a serious concern the imbalance in the City of Decatur's tax digest. Only 15% of the tax base is commercial property while 85% of the digest is made up of residential property, primarily single family homes. These numbers should be more equitable in order to provide economic sustainability for the community and to ease property tax rates. The differential is due in part to the limited amount of commercially zoned properties available for redevelopment and because there are a large number of tax exempt properties is commercial districts, particularly in downtown Decatur

In community discussi commercial districts in o Decatur's unique sense of on traffic and the school s

Over the past five years, tasks listed in the 2010 Stra downturn in sound financia the City. In the downtown 600 much needed rental u as importantly, these project and over \$1 million per year to the City Schools of Decatur. This is comparable to 5 and over 31 mission per year to true City Schools of Decatur. This is comparable tunits added in downtown during the last development cycle. This develop automobile traffic generated by downtown residents is n generated by the tenants of a more traditional down

generates by the terrains of a more traumional power. Because residents walk and support local businesses, for necause resources was are supports notes unsersioned increased dramatically, providing locally owned business conomic support. We expect that the residents in thes will have the same positive impact on local business. wal nave the same positive impact on local business that the new apartment units will attract younger residual balanced customer base.

The long-awaited development of the Avondale parking lot is moving forward. Columbia Ventures Decatur Development Authority and MARTA to deve on this site. The project will be built in three pha on this site. The project was se some as office pro-housing options and a variety of retail and comme been placed on creating pedestrian and bicycle project area to connect with surrounding or connections to future developments in the district. connections to ruture developments in the district site plan development with MARTA staff have proproject is on schedule to begin in 2016.

The Community and Economic Development (CEI find opportunities to make public spaces attracti nero opportunios to make puoles spaces attractive, addition to tables and umbrellas around the courthouse lawn, a addition to tables and underests around the courthouse starts a round.

Additional chairs were added to encourage conversation spaces around the Addrondack chairs were added to encourage conversation spaces around the lawn. It partnered with the Decatur Arts Alliance to support popung art lawn. It partnered with the Decatur Arts Alliance to support popula are programs throughout the City. The popular "Sidewalk Saturdays" events. programs throughout the City. The popular "Sidewark Saturdays" events continue as part of this effort and we have supported artist-denen projects. continue as part of time effect, and we have supported artist-direct project. Expansion like the wikimiscal animal crossing signs and secret doors project. Expansion of the streetscape network continues in downtown, and, the Oakhurst, and the Streetscape network continues in downtown, and, the Oakhurst, and the Oakhu of the streetscape network continues in downtown; and, the Qualitaries to Business district streetscape program is under construction. CID continues to Downtown Development of the Continues of Development of the Continues of Development of the Continues of the Downtown Decatur and Chanturst business districts along with a full calendar of feetinals and special events throughout the City that support the unique

The Keep It INDIE CATUR program continues to focus activities on supporting lors where it must until program continues to rocus activities on supporting locally owned retail and restaurant businesses. Through a partnership with locally owned retail and restaurant businesses. Through a partnership with the Decalut Tourism Bureau cover 5,0000 Shopping, Diving and Services Guidest and Services Guidest Services Guidester of Se are ensurantee each year turough downtown attanta convention notes and throughout the City of Decatur. The Detailur Tourism Bureau also partners throughout the City of Decatur. The Oceatur Tourism Bureau aero partners with the Decatur Marriot to promote and support needings, conferences and special events at the Decatur Conference Center, Staff continues to see apecial events at the occasior contenence center, south continues to see growth in the number of visitors in our City which in turn creates an expanded growth in the number of visitors in our city which in turn creates a customer base for our locally owned retail and restaurant business.

The Revenue division coordinated with CED staff to upgrade business license forms in order to capture critical information about business growth. Working together, online business license applications and renewals were also improved to make it easier to do business in Decatur. Staff is now able to track job employment numbers and measure the growth of new businesses and new job opportunities in the City.

In November 2014, the City Commission adopted the Unified Development Ordinance (UDO) which addressed many of the tasks in the 2010 Strategic Plan, including implementing updated streetscape standards, demolition delay requirements and new historic preservation guidelines. As a part of the UDO, new zoning districts were created, including a neighborhood mixed-use district designed to encourage small, neighborhood scale retail operations.

The Planning division continues to provide staff support to the Decatur Historic Preservation (DHP) Commission and focus on the identification and protection of the City's historic resources. The DHP coordinates with local residents and builders working in local historic districts to make certain that renovations, additions and new construction meet the unique design standards of each district. In the commercial districts, staff supports efforts to encourage the sensitive rehabilitation of historic commercial buildings by educating property owners and business owners about the availability of low interest loans and tax credits that encourage the reuse of historic buildings. The Parkwood Local Historic District was created in July 2014 and received updated design standards in April 2015. The new design guidelines recognize the unique midcentury character of this ranch neighborhood and educate the community on how to preserve that type of architecture. City staff will work on a National Register designation for this neighborhood in the fall of 2015.

The Police department works diligently with other departments to ensure that the City remains a safe place to live and an inviting destination for visitors. Currently two officers and a supervisor are assigned to the downtown and Oakhurst business districts. Officers patrol on foot, on bicycles and in vehicles. The Police department utilizes surveillance cameras in the downtown business district to monitor activities in the area and to assist in solving crimes that mig works with other departments and private property owners to identify and re-

FY 2014-2015 Accomplishments:

- · Installed a concrete chess table in the downtown district and will install or Oakhurst Streetscape program is completed (Task 1D and 1E)
- . Expanded role of the PALS staff to become more active downtown ambas. Revised the calendar of city-sponsored festivals and special events to rep activities (like the Maker's Faire) in partnership with local residents and ex-
- different areas of the commercial district as with the dance Dance DANCE · Completed the construction of the new Beacon Municipal Center to anch Place corridor revitalization effort (Tasks 38 and 4E)

11

Principle A Financial Impact

Department	Amo	Amount	
Governmental Control		46,780	
General Government	271,280		
Community & Economic Development		810,440	
Active Living		189.290	
Children & Youth Services		42,410	
Administrative Services		341,630	
Fire		178,380	
Police		551,060	
E-911		18,730	
Public Works		761.480	
Design, Environment & Construction		205,400	
Solid Waste		424,960	
Stormwater		34,610	
	TOTAL:	\$3,876,450	

- initiated the construction of Phase IV and Phase V of the downtown streeticages program, into initiated the construction of Phase IV and Phase V of the downtown streetscapes program, intersection improvements at the North Acchronich Street and Candide Street railroad crossings and the Calebratic Business district streetscape program (Task 1A).

 Runninged additional temboralist for stables scruwed the source and addited a down Accordance challer and the Calebratic Street and Candide dissives district innecticape program (Task I.A.)

 Purchased additional uninersis for tables around the square and added a diczen Adizondack chairs around.
- the countrouse term (risk 12).

 Worked with private property owners to expand Decatur's resell business offerings (Task 2A).
- whereas with private property owners to repaid Discaus's retail business offerings (Task 2A).

 Continued to search programs like Schwalt, Saturdays, Small Business Week activities and implement a
 downstown scripture gallery in partnersh occir non-profits to number as four, festive, family-disorday
 family-disorday in the continuous continuous continuous and continuous cont announces on our commercial orange (riser za).

 Extended the downtown storm dishinger improvements to complete the replacement of the downtown.
- Extended the dissertions atom disphage improvements to complete the replacement or the constitution strong system (risk EV, Worked with AMPA, to have a Request for Proposals, selected a private development partner for the Avoidale MARTA distorts out in parting for and strong of the proposals, selected a private development partner for the Avoidale MARTA distorts out in parting for and strong of the proposals, selected a private development partner for the Avoidale MARTA distorts out the parting for and strong of the proposals, selected a private development partner for the Avoidale MARTA distorts out the parting for and strong out the private partner for the Avoidale MARTA distorts out the partner for the partner for the partner for the partner for the Avoidale MARTA distorts out the partner for the partner for the Avoidale MARTA distorts out the Avoidale MART Anomale MARIA ISBOD SOUR PARKING OF and recoved the property mixed use (Task 30) Adopted the Unified Development Ordinance (Task 3A, Task 1A, Task 3D, Task 3D, Task 3D, Task 4A, Task 4F, Task 3D, Task 4A, Task 4F, Task 4B, Task
- conditioned to maintain a police presence in downtown Decatur and the California business district to Continues to maintains a packe presence in sourmonen creatur and the custimus countries to contribute to a series of lafety [Task II].

 Cleased the Parkeacod Local Historic District and adopted district design guidelines (Goal 4).
- United the intermitted about mature united and adoption designed amount interpreparation of processing the design of a downtown retails storeshoot to facilitate the creation of a new creative incubator space (Task 2E).

FY 2015-2016 New Projects, Programs and Policies:

- Place the Parkwood Local Historic District on the National Register of Historic Places (Goal 4)
- Place the Pyrkwood Local Historic Dathict on the National Register of Historic Places (Goal 4) Facilitate the nedewidopment of the Calibrary Property, Aurobale MARTA south parking for Casal December Sascional conformation of the Calibrary Property, Aurobale MARTA south parking for Casal December Symposia expanded demonstrate purposes for commercial areas (Goal 3) Provided expanded demonstrate (South 2) Suppose the Casal Cas implement paging reas are uniment repeting post 2; implement the Deptet Arms project to Create an outdoor sculpture gallery in downtown Decatur and the Osthurst business dispect (Fast 10).

Budgeting & Citizen Engagement



- Simple Technology
- Timely Feedback
- Low Cost



www.peakdemocracy.com

Proposed Budget » The City of Decatur's Revised fiscal year 2014-2015 and Proposed fiscal year 2015-2016 budgets have been presented to the City Commission and are available to the public for review. The City's budget is scheduled to be voted upon by the City Commission on June 15, 2015. Do you support the adoption of this budget by the City Commission?





Other Communications Ideas

The list on the left displays taxes and fees you pay to various taxing authorities (schools, community improvement districts, and state, city and county governments) to more closely represent your property tax bill. The pie chart and list (the right show the services your county government property taxes fund. To learn more, click on the links below:

Taxes	
School Taxes	\$663.70
City of Lawrenceville Taxes	\$29.06
STATE OF GEORGIA TAXES	\$3.20
County Government Taxes	\$288.21
County General Fund	\$177.60
Fire EMS	\$76.80
Recreation	\$25.65
Voter Approved Debt	\$8.16
Police	\$0.00
Development and Enforcement	\$0.00

There are other important funding sources for County government in addition to property taxes. SPLOST is a major source of revenue for the County's capital improvement program. Click here to learn about the significant investment in infrastructure and facilities made possible by the penny sales tax program.

70 06	County Government	
20		Public Safety Courts
21		Recreation
		Transportation
		Library
		General Gove
		Health and Hu Services
	8.9%	Community Search Com
	72.4%	Other

Click on the different categories below to learn about the services your county government property taxes fund.

See what services your property taxes fund This tool allows you to see the value you receive in services for the property taxes you pay to Gwinnett County govern This feature is for educational purposes only. Please click on one of the two options below to get started. Property Information Physical Address - 111 CANTERBURY LN Search Example: 123 Main St then press the ENTER key or click on the SEARCH button Fair Market Value Select this option if you would like to enter the fair market value (sales price) of a home to calculate how unincorporated property taxes are used to fund services. Estimated property taxes and fees for Parcel Number R5172A103 for tax year 2014 are: \$984.17

Public Safetv and Courts

Transportation

General Government

Health and Human

Community Services

and Development -

Other things to consider

- Budget laws and Truth in Taxation
- Revenue projections
- Forecasting
- Creative cost saving strategies
- Financial Policies-Fund Balance, Debt Service
- Performance Measures
- Fee Schedule
- Capital Improvements Plan
- Benchmarking-Decatur's Dozen





Budget Exercise

- How would you spend \$500 if you were:
 - An environmentalist?
 - Looking to add or maintain diversity?
 - A public education advocate?
 - Only interested in reducing taxes?



Budget Exercise

- The session will resume in about 10 minutes.
- Virtual Conference Attendees Your resident type is based on your community's population size.
 - Group A: 0-50,000
 - Group B: 50,001-250,000
 - Group B: 250,001-500,000
 - Group D: 500,001+

Questions/Comments?

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Jennifer.Payne@gwinnettcounty.com 770-822-8730



