## Citizen Engagement for Small Communities

#### Scott Morelli City Manager | City of Gardiner, Maine



- How the City of Gardiner, Maine (pop. 5,800) successfully engaged citizens over a two-year period to not only help inform our
  Comprehensive Plan but to learn about our community's "Heart & Soul"
  - ...or "How to cram 2+ years of work into a 15 minute presentation!"





- Gardiner received a \$100,000 grant from the Orton Family Foundation to "change the way small cities and towns engage their citizens and plan for the future"
  - Also help inform our Comprehensive Plan





- Orton's "Heart & Soul" grant required a partnership with community groups
- Involved existing stakeholders & performed community network analysis
  - Also identified underrepresented groups and brainstormed as to how to better engage them





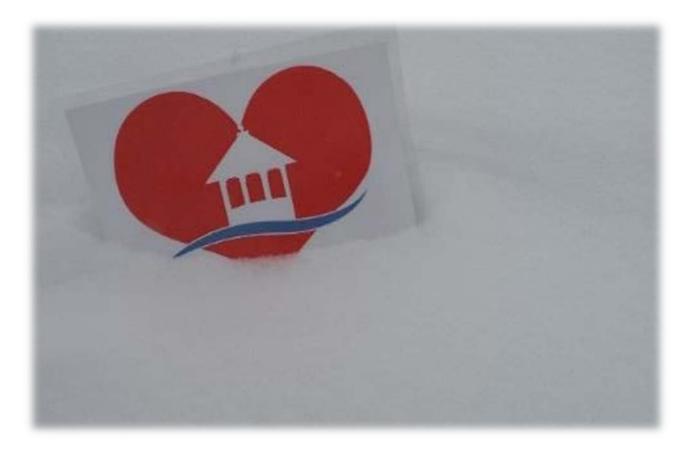
- Once selected, the core group identified additional residents, business-owners, etc. to join the cause and/or to be "interviewed"
- Set up a Board of Trustees, Community Advisory Team, & hired P/T Coordinator
  - Councilors recommended names but did not have final say in who served on these entities
  - Community project vs. traditional "City" project



- Several group members were designated as "Story Gatherers" and conducted one-hour interviews with over 100 members of the community over several months
  - Goal was to collect information about what people care about in their own words without any hidden agendas
  - Gleaned values from these interviews







#### "WTH is this...?!?"

The "Gardiner Heart & Soul" logo began randomly popping up around the city to build interest and curiosity



- Held multiple events over two year period from January 2012 - January 2014
  - Initial events: gather values
  - Secondary events: confirm values, dig deeper
  - Wrap-up event: community action plan
  - Engaged several hundred community members during this process through various methods

	Heart & Soul
	Choose Your Future
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	dist of Cuents
	List of Events
What is	
Heart & Soul?	Thursday April 4, 6:00 – Lisa's Legit Burritos, 242 Water St.
	"Choose Your Future: Growing and Maintaining Gardiner's Population; a focused
Gardiner Heart &	discussion about how Gardiner can be more attractive to families, businesses, and
Soul is a cooperative	people of all ages." - Ron Trahan, Kate Willis
project between	
the City of Gardiner, Gardiner Main Street,	Thursday April 25 C.00 Days 9 Cirls Club of Creater
Gardiner Main Street, Gardiner Board of	Thursday April 25, 6:00 – Boys & Girls Club of Greater
Trade, and the Orton	Gardiner, 14 Pray St.
Family Foundation.	"Choose Your Future: Recreation, Sports, and Entertainment, a focused discussion
	about how we can use Gardiner's assets for community, health, and wellness."
Its purpose is to	-Pat Hart, Ingrid Stanchfield
give the community	
an opportunity to	
shape the future of	Thursday May 2, 6:00 – Dave's Diner, 390 Brunswick Ave.
the City in a non-	"Choose Your Future: Managing the Brunswick Ave Corridor, a focused discussion
traditional way. The	about how managing its future growth." - Pam Mitchel and Mandy Darville
values and choices identified through	
this project will	Thursday May 16, 6:00 – Location TBD
become the bedrock	"Choose Your Future: Revitalizing the Cobbossee Corridor, a focused discussion
for future decisions	about breathing new life into Gardiner's former industrial center."
by City Council,	-Karen Tucker, Brian Kent, Dottie Washburn
and will forge a	-karen ruckei, bhan kent, bottle masiburn
path forward for	
non-governmental	Thursday May 30, 6:00 – Johnson Hall, 280 Water St.
community groups	"Choose Your Future: Enhancing the Revitalization of Downtown, a focused dis-
to become more	cussion on the next steps for improving downtown."-Tracey Plourde and Patrick
broadly effective and at the same time.	Wright
coordinate their	
efforts to strengthen	Thursday lung ( COO, Cardinan Dublis Library
Gardiner.	Thursday June 6, 6:00 –Gardiner Public Library,
Gardinet.	Hazzard Reading Room, 152 Water St.
	"Choose Your Future: Growing the Local Economy and Tax Base, a focused discus-
	sion about creating jobs, expanding the tax base, and fostering opportunity."
Con many information	-Nate Rudy, Kirk Mohney, Phyllis Gardiner, Melonie Coutts
For more information	
eartandsoul@gardinermaine.com	Thursday lune 20th COO Jaharan Hall 200 Mar Church
Phone: 207-582-6888	Thursday June 20th, 6:00 – Johnson Hall, 280 Water Street
Websites: www.growwithgardiner.net	"Choose Your Future: Capitalizing on the River & Riverfront as a Community Asset, a focused discussion about how we can better use the riverfront."

- To better engage people we...
  - 1. Held no events at City Hall
    - Boys & Girls Club
    - School gyms & auditoriums
    - Outdoor parks
    - Johnson Hall Performing Arts Center





- To better engage people we...
  - 2. Adhered to the "Free, Fun, Food" rule
    - Multiple events on weeknights & Saturdays
    - Many family-friendly
    - Always interactive/ games
    - Free and always local – food





- To better engage people we...
  - 3. Piggy-backed on existing events
    - Police Department's "National Night Out"
    - Downtown Art Walks
    - Annual Riverfest, etc.



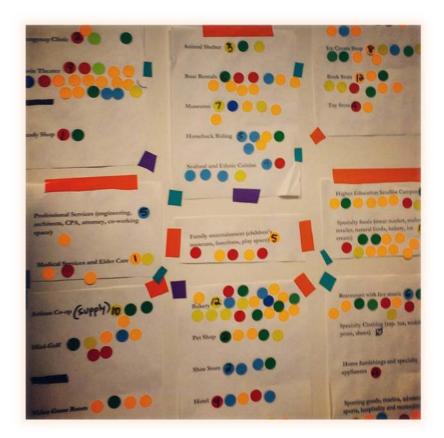


- Also occupied a vacant store front downtown
  - Comfortable, living room set up
  - Staffed by volunteers and our H&S Coordinator
  - Displayed art, notes from meetings, flip charts with ideas, etc.
  - Again, idea is to be away from City Hall





- Values derived from these events were taken back to the community at subsequent events to ensure we heard them correctly
  - "Nay-Sayers" specifically invited to these events





- "Action Plan" created & final community summit held
  - Separate document from Comp Plan (for the "Community" to implement as opposed to the municipality)
  - "Duct Tape Council" formed to help address the non-City government related actions





#### Comp Plan

- Hired a consultant to lead this process and work with the Heart & Soul group
- Held a series of focused discussions on particular areas brought up during the story-gathering phase
- Committee used this info when creating plan





- Means of communication used during process
  - Gathered emails at events & sent weekly email blasts
  - Created a separate website from City site for the community & to provide info about Heart & Soul process
  - Large social media push
  - Postcards sent to those without internet
  - Partner groups notified their members
  - Good coverage by local newspaper
  - "I bugged the crap out of my friends to attend!"





#### Results

- Far more outreach and community engagement than would have happened with traditional comp plan process
- Volunteers for project became even more engaged and dedicated to community while bonding with one another
- Organizations became better partners





- Results
  - Free waterfront concerts, helped establish the Gardiner Food Co-Op, temporary skate park, new resident welcome booklet, Cobbossee Trail fundraising, etc.





- Results
  - City Council adopted values
    - Poster-sized document hangs in the Council Chambers





- Take-Aways
  - \$100,000 helps APPLY TO ORTON!
  - Leverage existing community groups/resources
  - Hold numerous events ("free, fun, food")
  - Re-state what you think you heard to make sure you're right
  - Utilize a consultant to help facilitate
  - Send people off empowered to act







"We Are Gardiner: Vision to Values" | <u>https://youtu.be/3Cd4M101DrY</u>



#### Questions/Comments?

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