

# Balancing the Hat Rack



**ICMA 2016 | SEPT 25-28**

**KANSAS CITY**

102nd ANNUAL CONFERENCE

# Who am I?

- Why Am I Here?
- What will I accomplish?
- What can you glean from listening to me?

# What is Balance

- Do you feel balanced in your everyday worklife?
- “Tools” – Quadrant – perhaps add-other educational pieces tied in here– who’s at the conference this year, books, authors, etc
- Three legged stool
  - Family /Faith
  - Self
  - Work

# Do You REALLY delegate?

- Or just do?
- Competent People – Creating a good team
- The buck stops here
- Time Constraints- Oversee vs Do

# Prioritizing

- What is connected? Not in normal job description
- Stay in your lane!

# Communicating with your Council

- Council expectations
- Community expectations
- Organizational expectations
- What hat are you expected to wear
  - Leading vs Serving
  - Strengths, skill sets and comfort zones

# Work -VS- Community

- Volunteer vs Volentold
- Other duties as assigned

# Questions/Comments?

Additional Information...







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