



Performance Dimensions

<p style="text-align: center;">Professionalism</p> <p>Demonstrates personal qualities and behaviors that reinforce core values</p> <ul style="list-style-type: none"> Personal Leadership Commitment Growth Mindset Trustworthiness Communication Emotional Intelligence Leads by Example 	<p style="text-align: center;">Achieving Results</p> <p>Demonstrates required competencies and can be counted on to achieve desired outcomes</p> <ul style="list-style-type: none"> Expertise Initiative Service Orientation Organizational Skills Problem Solving Time Management <i>Performance Management</i>
<p style="text-align: center;">Teamwork</p> <p>Builds respectful relationships and works with others in ways that maximize strengths and engagement</p> <ul style="list-style-type: none"> Interpersonal Skills Collaboration Inclusiveness Support <i>Team Leadership</i> 	<p style="text-align: center;">Forward Thinking</p> <p>Thinks strategically and regularly looks for innovative solutions for meeting current and future needs</p> <ul style="list-style-type: none"> Continuous Improvement Open to Change Strategic Innovative Adaptive Staying Current