



coaching program

ICMA CoachConnect

Add your Coaching skills to a national network of volunteer coaches helping advise and prepare our nation's local government professionals.

Why Be a Coach?

Participating in 1-1 Coaching is mutually rewarding. Players gain encouragement and guidance for their careers. Coaches gain deeper insights into their own careers and the satisfaction of helping others. Volunteer Coaches can help those seeking advice to chart a path in local government, and discover their next steps.

Coaching offers value for people at any stage in their careers. As in sports, coaching helps even the best players do better, because everyone can benefit from Coaches who can help them see their situation and opportunities from a fresh perspective. Even successful executives seek out coaching! Coaches are encouraged to share expertise, insight, and experiences from their life's work to help others negotiate their own career paths, overcome obstacles, and reinvigorate their passion. Coaches come from ICMA membership, and from our state and national partner organizations.

Players find coaches by department, subject expertise, or by scope of general workplace navigation, such as work/life balance, breaking into local government, or career advancement.

Your service as a volunteer coach in formal mentoring activities (if the mentee is not your employee) count toward annual professional development requirements for ICMA Credentialed Managers. Learn more at icma.org/1-1-coaching.

Sign-up to Coach

We invite you to use our new coach-player matching service, [ICMA CoachConnect](https://icma.org/coaching). CoachConnect brings the power of data and search to help you find the best coaches for you coach faster. Members and non-members of ICMA at any stage of their career can find a coach to help them with their career, a community issue they want a second opinion on, or even the work-life balance challenges of the profession.

If you are interested in being a coach, [create your profile at icma.org/coaching](https://icma.org/coaching). Registering should take about five minutes (more if you expand your profile details). Once we receive coach registration requests, we will approve them and you will receive a confirmation email from the system. Coaches receive coaching requests by email. You will negotiate and set expectations for time commitment up front so you both get the most value from your interactions

Find more resources for you and your agency at icma.org/coaching.

