

County of Henrico

Local Government Management Fellowship Work Plan



Established in 1611, Henrico County has deep, historical roots and is the fifth most populous county in the Commonwealth of Virginia with over 325,000 residents. Henrico County borders the City of Richmond to the west, north, and east and constitutes approximately one-third of the Richmond metropolitan area. Recognized as one of the top-rated counties in the nation, Henrico County has had eight county managers since adopting the council-manager form of government in 1934. Each of Henrico County's five magisterial districts is represented by an elected member of the Board of Supervisors. Henrico County also boasts a bond rating of AAA with Standard and Poor's, Fitch, and Moody's, which allows for funds to be obtained for infrastructure improvements under terms that have been extremely favorable for its residents.

With more than 30 agencies, Henrico County offers a rich, one-year fellowship experience for individuals who wish to develop the necessary skills to become effective, local government leaders. The fellow will be given a challenging workload within the County Manager's Office and will be consistently mentored by a deputy county manager. The fellowship will include on-going projects and one-time assignments that span the spectrum of public service, from administration to citizen engagement, with access to elected officials and other government leaders.

The Henrico County Management Fellowship provides a competitive salary with full benefits as well as a one-year membership to the Virginia Local Government Management Association (VLGMA) and is recognized by the International City/County Management Association (ICMA) as a Local Government Management Fellowship.

Fellowship Overview

- One-year, full-time assignment located in County Manager's Office
- Engages with all county agencies
- Advisor to County Manager and Deputy County Managers

Fellowship Goals

- Collaborate with all county agencies
- Complete two major, discreet projects
- Participate fully in budget process

Fellowship Initiatives/Projects

- Initiate and coordinate an effort to align Henrico's values with county-wide processes
- Spearhead revisions to and modernization of Henrico's key financial documents

Fellowship Opportunities

- Excellent benefits
- Executive-level experience
- Membership to Virginia Local Government Management Association (VLGMA)
- Complimentary leadership conferences
- Enrollment in Henrico County's award-winning leadership training programs