

through mechanisms designed for maximum protection of open space without impacting key property owners. Open Access plans.

Amable development rights or density transfer provisions. These mechanisms allow full property rights to be retained and transferred to where substantial land is set aside for open space.

Older cities sometimes find their dynamics are increasing with office conversions while ignoring their neighborhoods. Years ago some cities tried "Kingsley" actions to reflect tax decreases developments to benefit the neighborhoods. For one city we issued recommended Neighborhood Development Review that gave downtown developers extra allowable floor space if they voluntarily build affordable units off-site.

Creating Winners

The difficulties municipal officials often experience with respect to zoning decisions on development proposals can often be traced back to how their cities' populations were written years ago.

The impetus for adoption of many of these regulations was often a threat or perceived threat—from rapid development, say, or a particular "industry" had met. But reacting to threat can inspire a win/lose approach that can backfire in the long run. Because nobody has to lose.

Win-Win thinking may accommodate can win without making their residents, businesses, property owners, or employees into losers. The municipal officials, creating winners, can be good managers, good politicians, good partners and